

HIGHLIGHTS

VERSION

Employee Profile Management	Foundation	Enterprise	Custom	Cloud
* Incident history and action tracking	✓	✓	✓	✓
* Training due and training history, records and documents	✓	✓	✓	✓
* Tracking of expenses	✓	✓	✓	✓
* PPE history and PPE due monitoring	✓	✓	✓	✓
* Exposures and job requirements	✓	✓	✓	✓
* Electronic document storage and retrieval (paperless or just less paper)	✓	✓	✓	✓
* Work History - track their history with associated risks and medicals done	✓	✓	✓	✓

Incident Tracking - record and analyse all details, including:

* Tracking by Incident Category	✓	✓	✓	✓
* Tracking by Incident Type	✓	✓	✓	✓
* Recording of Incident Location	✓	✓	✓	✓
* Paperless document storage and retrieval	✓	✓	✓	✓
* Root cause analysis, primary and secondary	✓	✓	✓	✓
* Corrective and preventative action scheduling and analysis	✓	✓	✓	✓
* All personnel involved	✓	✓	✓	✓
* Tracking incidents by severity rating	✓	✓	✓	✓
* Comprehensive trend analysis by incident	✓	✓	✓	✓

Investigation Tracking

* Primary and secondary root cause determination	✓	✓	✓	✓
* Investigation team profile	✓	✓	✓	✓
* Direct link to associated incidents	✓	✓	✓	✓
* Tracking of actions due/done	✓	✓	✓	✓
* Paperless document storage and retrieval	✓	✓	✓	✓

Inspections, Audits, Calibration Management

* Record and track all audits	✓	✓	✓	✓
* Consolidated inspections management	✓	✓	✓	✓
* Create Certificate of Fitness	✓	✓	✓	✓
* Customisable interfaces to HR systems	✓	✓	✓	✓
* Exposure history and trend analysis	✓	✓	✓	✓
* Automatic scheduling and tracking	✓	✓	✓	✓
* Scheduling training from company to designation level	✓	✓	✓	✓
* Control of training expenses	✓	✓	✓	✓

Consolidated Action Management

* Action alerts	✓	✓	✓	✓
* Preventative action and corrective action management	✓	✓	✓	✓
* Complete analysis of all Incidents, Investigations and Inspections	✓	✓	✓	✓
NEW! Automated email and cellphone alerts		✓	✓	✓

VERSION

	Foundation	Enterprise	Custom	Cloud
Training Management				
* Automatic scheduling and tracking of training	✓	✓	✓	✓
* Scheduling of training to meet legislative requirements	✓	✓	✓	✓
* Tracking of training expenses	✓	✓	✓	✓
* Scheduling of training as required by specific customers	✓	✓	✓	✓
* Standard and Excel based output analysis of all training done and missed	✓	✓	✓	✓
Occupational Risk Exposure Profiles				
* OREPS by designation	✓	✓	✓	✓
* OREPs by site	✓	✓	✓	✓
* Physical requirements	✓	✓	✓	✓
* Working environment profiling	✓	✓	✓	✓
* Exposures	✓	✓	✓	✓
* Bio-mechanical Requirements	✓	✓	✓	✓
* PPE requirements	✓	✓	✓	✓
* OREPs by Homogeneous Exposure Groups (HEGs)	✓	✓	✓	✓
Safety Data Sheet Central Repository				
* Store and access Safety Data Sheets in one central source	✓	✓	✓	✓
* Paperless central repository with single click access	✓	✓	✓	✓
* Print on demand	✓	✓	✓	✓
* Easy set up	✓	✓	✓	✓
PPE Management				
* Stock reorder reporting	✓	✓	✓	✓
* Tracking of all PPE expenses	✓	✓	✓	✓
* PPE stock movement report	✓	✓	✓	✓
* Standard and Excel based analysis of PPE transactions	✓	✓	✓	✓
* PPE issuing and scheduling	✓	✓	✓	✓
Waste Management				
* Track waste disposal	✓	✓	✓	✓
* Store and link associated disposal certificates	✓	✓	✓	✓
* Analyse by type, service provider, location	✓	✓	✓	✓
* Track and analyse waste costs	✓	✓	✓	✓
Comprehensive Reporting and Statistical Analysis				
* One click reporting	✓	✓	✓	✓
* PLUS user defined Excel based analysis - limitless and easy	✓	✓	✓	✓
* Trend detection	✓	✓	✓	✓
* Multi-level analysis by group, Company or individual	✓	✓	✓	✓
* Endless statistical analysis	✓	✓	✓	✓
* Comprehensive cost control	✓	✓	✓	✓
* Pinpoint accuracy and reliability	✓	✓	✓	✓
* Measure and monitor performance against any certification, quality or legislative frameworks you have adopted	✓	✓	✓	✓
Customisable for client specific requirements			✓	✓

VERSION

GENERAL SPECIFICATIONS	Foundation	Enterprise	Custom	Cloud
Comprehensive Reporting – over 200 standard reports and charts	✓	✓	✓	✓
Excel Based Output – even more reporting and virtually unlimited analysis for your specific needs	✓	✓	✓	✓
Multi Group – provides for any number of groups of companies	✓	✓	✓	✓
Multi Company – provides for any number of companies/divisions	✓	✓	✓	✓
Multi Department – provides for any number of departments	✓	✓	✓	✓
Multi Section/Site – provides for any number of sections/sites	✓	✓	✓	✓
Multi Region – allows for multiple regions (provinces or user-defined)	✓	✓	✓	✓
Employment Types – provides for any number of employment types including dependents	✓	✓	✓	✓
Number of Seats (PCs) included:	1	5	1	5
Maximum No. of Seats (PCs):	10	500	10	500
Report on any combination of Group, Company, Department, Section/Site, Region, Employee Type, Designation and Location	✓	✓	✓	✓
Customisable User Levels		✓	✓	✓
Paperless Ready	✓	✓	✓	✓
Standard Microsoft Access Database	✓			
Standard Microsoft SQL Database		✓	✓	✓
NEW! CLOUD or On Premise - extremely well protected both from a POPI and security perspective		✓	✓	✓
NEW! DIFR and LTIFR Tracking and Analysis		✓	✓	✓
Simplicity – manage everything at a touch of a button	✓	✓	✓	✓
Comprehensive – includes the management and analysis of:	✓	✓	✓	✓
* Employee medical history	✓	✓	✓	✓
* Incidents	✓	✓	✓	✓
* Investigations	✓	✓	✓	✓
* Inspections, Audits, and Calibrayions	✓	✓	✓	✓
* Training	✓	✓	✓	✓
* Occupational Risk Exposure Profile Management	✓	✓	✓	✓
Compliance Monitoring – Training and all inspection events may be linked to compliance for customers, legislation and certification	✓	✓	✓	✓
Safety Data Sheet Repository	✓	✓	✓	✓
PPE Management	✓	✓	✓	✓
Corrective and preventative actions	✓	✓	✓	✓
Standard reporting and statistical analysis	✓	✓	✓	✓
Flexible Excel based reporting and statistical analysis/ medical surveillance scheduling	✓	✓	✓	✓
Document management and retrieval	✓	✓	✓	✓
Toolbox Talks at your fingertips	✓	✓	✓	✓
Waste management and tracking	✓	✓	✓	✓