	VERSION			
OVERVIEW	**Foundation**	**Enterprise**	**Custom**	**Cloud**
Comprehensive Reporting – over 200 standard reports and charts	✓	✓	✓	✓
Excel Based Output – even more reporting and virtually unlimited analysis for your specific needs	✓	✓	✓	✓
Multi Group/Company/Department Structure – provides powerful analysis across organisations	✓	✓	✓	✓
Multi Section/Site – provides for any number of sections/sites	✓	✓	✓	✓
Multiple Remote Locations – allows for installation centrally with remote sites linked		✓	✓	✓
Employment Types – provides for any number of employment types including dependents	✓	✓	✓	✓
Number of Seats (PCs) included:	1	10	10	10
Maximum Number of Seats:	5	200	200+	200+
Report on any combination of Group, Company, Department, Section/Site, Region, Employee Type, Designation	✓	✓	✓	✓
Patient Confidentiality assured	✓	✓	✓	✓
On Premise or Cloud Based		✓	✓	✓
Paperless Ready		✓	✓	✓
Standard Microsoft Access Database	✓			
Standard Microsoft SQL Database		✓	✓	✓
Proven Track Record – client testimonials readily available	✓	✓	✓	✓
Comprehensive – includes the management and analysis of:	✓	✓	✓	✓
*　　　Employee medical history	✓	✓	✓	✓
*　　　Primary Health Care	✓	✓	✓	✓
*　　　Occupational Health Care	✓	✓	✓	✓
*　　　Referral letter generation	✓	✓	✓	✓
*　　　Employee wellness management	✓	✓	✓	✓
*　　　HIV and TB monitoring and management	✓	✓	✓	✓
*　　　Medical stock and drug register	✓	✓	✓	✓
*　　　Travel medicine	✓	✓	✓	✓
*　　　Absenteeism	✓	✓	✓	✓
*　　　Injuries on duty	✓	✓	✓	✓
*　　　COID Tracking	✓	✓	✓	✓
*　　　Surveillance scheduling	✓	✓	✓	✓
*　　　Invoicing and Debtors Management - Separate Module			✓	✓
*　　　Payment Control - Separate Module			✓	✓
*　　　Ward and Bed Management - Separate Module			✓	✓
Wellness and Condition Monitoring (COVID and whatever comes next)				
*　　　Monitoring and tracking symptomatic employees	✓	✓	✓	✓
*　　　Recording and analysing trends and hotspots	✓	✓	✓	✓
*　　　Screening and recording	✓	✓	✓	✓
*　　　Automatically rates vulnerable employees		✓	✓	✓
*　　　Automated alerts		✓	✓	✓
*　　　Automated output for the NIOH statistics		✓	✓	✓
*　　　Schedule and track vaccination		✓	✓	✓

		VERSION			
Employee History		**Foundation**	**Enterprise**	**Custom**	**Cloud**
*	Allergies and chronic conditions	✓	✓	✓	✓
*	Family history of ailments and chronic conditions	✓	✓	✓	✓
*	Medical Aid details	✓	✓	✓	✓
*	Exposures	✓	✓	✓	✓
*	Medicals	✓	✓	✓	✓
*	Absenteeism	✓	✓	✓	✓
*	Primary Health Care history	✓	✓	✓	✓
*	Occupational Health Care history	✓	✓	✓	✓
*	Work history	✓	✓	✓	✓
*	IODs	✓	✓	✓	✓
*	Medication	✓	✓	✓	✓
*	Operations	✓	✓	✓	✓
*	Blood tests	✓	✓	✓	✓
*	Urine tests	✓	✓	✓	✓
*	Store documents electronically and/or physically documents for each employee		✓	✓	✓
Primary Health Care					
*	Consultation recording and management	✓	✓	✓	✓
*	Issuing of medication and consumable stock	✓	✓	✓	✓
*	Recording of vital statistics	✓	✓	✓	✓
*	Reporting on PHC activity for any time period	✓	✓	✓	✓
*	Excel based analysis of PHC	✓	✓	✓	✓
*	Ailment tracking and trend detection for any period of time	✓	✓	✓	✓
*	Individual employee PHC analysis	✓	✓	✓	✓
*	Store documents electronically and/or physically for each consultation		✓	✓	✓
Stock Management					
*	Stock reorder reporting	✓	✓	✓	✓
*	Stock movement and valuation report	✓	✓	✓	✓
*	Stock balancing	✓	✓	✓	✓
*	Drug register	✓	✓	✓	✓
*	Stock management and drug registers by location		✓	✓	✓
*	Interbranch stock transfers		✓	✓	✓
Occupational Health Care					
*	Dual level medical types		✓	✓	✓
*	Audio history and trend analysis	✓	✓	✓	✓
*	Lung function history and trend analysis	✓	✓	✓	✓
*	Vision history and trend analysis	✓	✓	✓	✓
*	Exposure history and trend analysis	✓	✓	✓	✓
*	Physical examination checklist and questionnaire	✓	✓	✓	✓
*	Occupational, medical history questionnaires – client specific	✓	✓	✓	✓
*	Blood test recording	✓	✓	✓	✓
*	Urine test recording	✓	✓	✓	✓
*	Customisable interfaces to audio, vision and lung function software		✓	✓	✓
*	Missed medical reporting and alerts	✓	✓	✓	✓
*	Scheduling medicals by company, department and designation	✓	✓	✓	✓
*	Medical scheduling by OREP for designation	✓	✓	✓	✓
*	Medical scheduling by risk profile group			✓	✓
*	Full medical report and Certificates of Fitness	✓	✓	✓	✓
*	Customisable fitness and exit certificates	✓	✓	✓	✓

			VERSION		
Occupational Risk Exposure Profiles (OREPs) per Job Description and/or Risk Profile		Foundation	Enterprise	Custom	Cloud
*	Exposures	✓	✓	✓	✓
*	Bio-mechanical requirements	✓	✓	✓	✓
*	Physical requirements	✓	✓	✓	✓
*	Working environment profiling	✓	✓	✓	✓
*	PPE	✓	✓	✓	✓
*	Other categories (e.g. surface, underground)	✓	✓	✓	✓
*	OREP based Certificate of Fitness (meets Annexure 3 requirements)	✓	✓	✓	✓
*	Scheduling and analysis by risk profile	✓	✓	✓	✓
COID Management					
*	Recording COID claims	✓	✓	✓	✓
*	Tracking progress of claim	✓	✓	✓	✓
*	Tracking claim associated expenses	✓	✓	✓	✓
*	Analysis of claims	✓	✓	✓	✓
IOD Recording and Tracking					
*	Recording IODs with associated severity levels	✓	✓	✓	✓
*	Body parts affected analysis	✓	✓	✓	✓
*	Injury type recording and analysis	✓	✓	✓	✓
*	Full Excel based analysis of IODs	✓	✓	✓	✓
*	Standard pictogram	✓	✓	✓	✓
Wellness Programme Management					
*	Manage and schedule Wellness Days	✓	✓	✓	✓
*	Individual history	✓	✓	✓	✓
*	Recording of tests	✓	✓	✓	✓
*	Automatic categorisation of results	✓	✓	✓	✓
*	Scheduling and tracking of consultations	✓	✓	✓	✓
*	Full Excel based analysis	✓	✓	✓	✓
Chronic Management					
*	Individual history	✓	✓	✓	✓
*	Scheduling and tracking of consultations	✓	✓	✓	✓
*	Trend detection and analysis	✓	✓	✓	✓
*	Full Excel based analysis of chronic prevalence and patterns	✓	✓	✓	✓
Absenteeism Management					
*	Recording of external sick notes	✓	✓	✓	✓
*	Issuing of internal sick notes	✓	✓	✓	✓
*	Monday Friday absenteeism	✓	✓	✓	✓
*	Absenteeism before and after public holidays	✓	✓	✓	✓
*	General absenteeism analysis	✓	✓	✓	✓
*	Weighted absenteeism analysis		✓	✓	✓
*	Monitoring of external practitioners issuing sick notes	✓	✓	✓	✓
*	Excel based analysis of sick leave	✓	✓	✓	✓
Interfacing with External Systems					
*	Automatic updating from most HR systems		✓	✓	✓
*	Automatic update of contractors and seasonal workers from Excel or.csv sheets		✓	✓	✓
*	Abenteeism updating from Employee Self Service sick leave systems		✓	✓	✓
*	Two way updating to audio, lung function and vision equipment software		✓	✓	✓
*	Updating access control systems with details of unfit/unvaccinated employees		✓	✓	✓
Paperless Enabled					
*	Electronic signing from anywhere		✓	✓	✓
*	Easy document storage and retrieval	✓	✓	✓	✓
*	Email alerts to employees of medicals due, with escalation to line managers		✓	✓	✓
*	Automatic emailing of Certificates of Fitness and referral letters		✓	✓	✓

		VERSION	
GENERAL DIFFERENCES	Foundation	Enterprise	Custom
Multiple Remote Locations – allows for installation centrally with remote sites linked		✓	✓
Number of Seats (PCs) included:	1	10	10
Maximum Number of Seats (PCs):	5	200	200+
Paperless Ready		✓	✓
Standard Microsoft Access Database	✓		
Standard Microsoft SQL Database		✓	✓
Proven Track Record – client testimonials available	✓	✓	✓
∗ Invoicing and debtors management			✓
∗ Payment control			✓
∗ Bed management			✓

WELLNESS AND CONDITION MONITORING (COVID)

	Foundation	Enterprise	Custom
* Automatically rates vulnerable employees		✓	✓
* Automated alerts		✓	✓
* Automated output for the NIOH statistics		✓	✓
* Separate module for vulnerability rating and mitigation plans		✓	✓
∗ Store documents electronically for each employee		✓	✓

PRIMARY HEALTH CARE

	Foundation	Enterprise	Custom
∗ Store documents electronically for each consultation		✓	✓

STOCK MANAGEMENT

	Foundation	Enterprise	Custom
∗ Stock management and drug registers by location		✓	✓

OCCUPATIONAL HEALTH CARE

	Foundation	Enterprise	Custom
∗ Dual level medical types			✓
∗ Automatic set up of blood tests by medical type			✓
∗ Customisable interfaces to audio, vision and lung function software (case by case)		✓	✓
∗ Medical scheduling by risk profile group			✓
∗ In clinic routing			✓
∗ Medical costing			✓
∗ Store documents electronically for each medical		✓	✓

ABSENTEEISM MANAGEMENT

	Foundation	Enterprise	Custom
∗ Weighted absenteeism analysis		✓	✓